



Loyola  
Institute of  
Business  
Administration  
(LIBA)

*A Jesuit Business School*



XIM  
UNIVERSITY  
BHUBANESWAR



# XIMU - LIBA

*Bhubaneswar*

*Chennai*

## Joint Doctoral Programme ( Ph.D ) in Management

Loyola Institute of Business Administration ( LIBA )

Loyola College Campus | Chennai 600 034 | TN | India



XIM  
UNIVERSITY  
BHUBANESWAR

## ABOUT XIM-U

XIM University is a private unitary university located in the state of Odisha. The University has been established in accordance with The Xavier University, Odisha Act, 2013 and The Xavier University, Odisha (Amendment) Act, 2021.

The University is a private self-financing institution of higher learning for imparting professional and technical education. Xavier Institute of Management, Bhubaneswar, a 34-year-old constituent B-School is the flagship school of the XIM University. XIM University has set up other Schools of higher learning in areas like Human Resources, Rural Management, Sustainability, Human Settlements, Commerce,

Communications, Economics, Governance and Public Affairs and proposes to set up other schools in areas like, Humanities & Social Science, Innovation & Entrepreneurship, and Education.

## VISION

"To be a leading global Jesuit university, innovative in academia, grooming compassionate and resilient leaders to lead organizations for a just, equitable and sustainable society".

## MISSION

- In the spirit of Magi's, XIM University strives to:
- Promote innovation in learning and the total ecosystem.
- Nurture multidisciplinary thinking and lead next practice research
- Serve society by empowering all sections of society
- Lead digital thinking in social and developmental issues
- Establish trust in the higher education arena

## VALUES

- Integrity
- Excellence
- Inclusiveness
- Compassion
- Sustainability







**Loyola  
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## ABOUT LIBA

Loyola Institute of Business Administration (LIBA) is a premier Jesuit Business School, established in 1979 within the premises of Loyola College Campus, to form competent and committed leaders who are ethical, principle-centred and socially responsible with a global perspective and entrepreneurial spirit. LIBA is run by Jesuits of the Loyola College Society well-known globally for their outstanding contribution to higher education all over the world. LIBA stands for excellence (*Magis*) with ethics which are the hallmarks of Jesuit Higher Education, and all its programmes and activities embody these two elements. LIBA earnestly strives to inculcate in the students the values of excellence, justice, honesty and service to the society. Formation of character lies at the core of Teaching - Learning - Assessment, leading to forming responsible leaders. This formation is embedded in the concept of '*cura personalis*' which translates as "care of the whole person," suggests individualized attention to the needs of others, distinct respect for unique circumstances and concerns, and an appropriate appreciation for singular gifts and insights.



## VISION

Becoming a Premier Jesuit Business School in the world by forming leaders of global repute who are committed to excellence with ethics.

## MISSION

- To train students to acquire professional competencies to lead business and social enterprises.
- To help form global attitude to face challenges and utilize opportunities.
- To provide avenues in learning to become ethically and environmentally sensitive and responsive.
- To guide and accompany students and other stakeholders in their being and becoming compassionate to the marginalized



## VALUES

- Passion for Excellence
- Ethical conduct
- Creative and Critical thinking
- Global outlook
- Inclusiveness
- Social consciousness



## DOCTOR OF PHILOSOPHY (PH.D)

The Doctoral programs are designed to prepare students for professional leadership in diverse domains. The objective of the Ph. D program is to facilitate research entrepreneurial skills and orientation of doctoral scholars. It is designed to promote the culture of research entrepreneurship wherein researchers are encouraged to explore themselves, ask questions, actively seek peers' feedback, build conviction in their ideas, and share their ideas with peers in specific and society in general. At a broader level, the Ph. D program aims at strengthening the University's endeavor towards Sustainability, Entrepreneurship, and Analytics (SEA) by understanding issues that are fundamental to the research inquiry, and have a linkage with organizations, institutions, economy, society, and environment.

This program is intended to prepare full-time participants for research and teaching positions both within and outside academia. Our doctoral scholars are expected to be innovative knowledge builders in their respective fields and capable of generating new knowledge and be great new thinkers for our world.

The scholars are expected to develop a deep understanding in the areas of research selected by them.

They also get structured exposure to a range of topics, develop various professional skills, and participate in academic and other activities.

## ELIGIBILITY:

Candidates need to satisfy the following criteria to be considered eligible for doctoral studies in XIM University, Bhubaneswar as indicated below. Please visit the LIBA homepage [admissions.liba.edu](https://admissions.liba.edu) for more information.

## PERTAINING TO CANDIDATES HAVING A BACHELOR'S DEGREE AS THE HIGHEST DEGREE:

Candidates seeking admission after a Master's or an equivalent degree need to meet the school-specific requirements as in the table below

School	Necessary Qualification for Doctoral Studies
Xavier Institute of Management	Master's degree (or equivalent) in any discipline with at least 55% of marks in aggregate from a recognized University.

## HOW TO APPLY ?

Applicants must fill up the online application form separately for the Doctoral program(s) at: [admissions.liba.edu](https://admissions.liba.edu). Upon successfully filling the online application form and paying the application processing fee of 2500 + GST the applicant will receive the confirmation by email.

## SELECTION PROCESS:

Candidates will be shortlisted on the basis of their academic records and Statement of Purpose (SoP). The shortlisted candidates will be required to appear for XIM Research Aptitude Test (X-RAT), Presentation, and Personal Interview

As per the modes decided and communicated, details about X-RAT is available separately on our website. Candidates who have qualified UGC NET-JRF within three years (calculated from the date of issuance of the respective scores and the last date of application to the program) will be exempted from X-RAT. However, they will take part in the other selection processes as listed above.

The coursework for the selected candidates is expected to commence from June/July 2024.



## DURATION OF THE PROGRAM:

The doctoral program is for a minimum duration of three (3) years and a maximum duration of six (6) years (please refer to the table below for a tentative timeline understanding).

Calendar Year	Event Point	Details
1	June/July June/July - May (End) Expected: End of 1st Year	Admission into the Doctoral Program Doctoral Registration followed by Coursework Comprehensive Qualifying Examination
2	Expected 2nd Year & Onwards	Thesis Phase (Includes): - - Domain Review Seminar - Research Review Seminars (Optional) - Draft Proposal Seminar (Optional) - Thesis Proposal Seminar - Thesis Submission Seminar
3	Final Year	(Expected) Thesis Submission

## DOCTORAL PROGRAM STRUCTURE:

### COURSEWORK:

The coursework comprises of the doctoral coursework and additional courses that may be offered by the school where the candidate enrolls. The school research committee will specify the exact number of credits the candidate will be required to do after the candidate registers in the program.

### COMPREHENSIVE QUALIFYING EXAMINATION:

The Comprehensive qualifying examination will be conducted after the successful completion of the coursework. After successful completion of the comprehensive qualifying examination, the student will be allowed to proceed to the Thesis Phase.

### THESIS PHASE:

This phase will involve working on the thesis proposal till the final submission of the thesis. The scholar is conferred the title as given below on successful completion of all the requirements of the thesis.

School	Title of Conferment
Xavier Institute of Management	Doctor of Philosophy in Business Management

Any extension of time beyond the expected completion duration as noted above will be based on the review of the progress status of the scholars. Students failing to comply with the program requirements will be deregistered. A student has to meet all the requirements of the Doctoral Program according to the prescribed standards and no exemption will be granted for any reason whatsoever.

## PROGRAM FEE:

Name of the Program	Fee Details	(Figures in INR)
Ph.D Full - Time	Program Fee (To be paid each year)	Rs.50,000 (Inclusive of GST)
	Refundable Deposits (One-Time)	Rs.20,000

## ACCOMMODATION

The students staying on campus will be provided with accommodation. Except for students who are granted University scholarships, all other students will need to pay for the residential expenses as per the prevalent rate. The mess expenses as per actuals will have to be borne by all students themselves.

## PH. D ACTIVITY DATES 2024 :

Sr. No	Activity	Dates
1	Last date for Online Application	February 29, 2024
2	Conducting X-RAT (Research Aptitude Test of XIM University, Bhubaneswar)	April 2024 (Tentatively)
3	Presentation, and Admission Interviews	April 2024 (Tentatively)
4	Declaration of Admission Results	May 2024 (Tentatively)
5	Issuance of admission letter to selected candidates	May 2024 (Tentatively)
6	Student Admission & Mentorship Program (Academic Program calendar starts immediately following this)	June/July 2024 (Tentatively)

## ABOUT X-RAT:

X-RAT is a Research Aptitude Test conducted by XIM University, Bhubaneswar as a part of the Ph.D admission process. The test is used to assess some basic skills considered essential for researchers, namely writing ability, verbal ability and comprehension, reasoning, and quantitative aptitude. The test consists of the four sections as indicated above. The total marks for the test are 100 and the total time allocated is 3 hours. The questions are a mix of subjective and objective types.

The Test is conducted by XIM University, Bhubaneswar. There is no need to apply separately for X-RAT. Guidelines containing details on the examination is available separately on the Ph.D admission page, and can be accessed by visiting our website [www.xim.edu.in/admission](http://www.xim.edu.in/admission).

## INDICATIVE AREAS OF RESEARCH:

At the time of applying for admission, candidates are required to choose their School. They should also indicate their preferred area of research from the list provided below; this will however be formalized by the end of the doctoral coursework.

## XAVIER INSTITUTE OF MANAGEMENT

Accounting and Finance  
Economics  
Strategy and General Management  
Information Systems  
Marketing  
Operations Management and Decision Science

**Rights Reserved** : LIBA reserves the right to change the requirements for admission or graduation, course content, fee structure, and students regulations or to make any other suitable modifications, should these be deemed necessary in the interest of students, institute, or the profession.

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